

A Real-World Implementation of FCCS: Lessons Learned and Mistakes You Do not Want to Repeat



Leader in Volume, Technology, Innovation, Parts and Support

- Founded in 1930
- North America's Transit Bus and Motor Coach leader in technology and innovation:
 - Approx 41% of active HD buses in operation are NF/NABI/Orion
 - NF has approx 45% market share of heavy-duty transit bus deliveries in US/CDN MCI has approx. 42% market share of US/CDN motor coach deliveries

 - NF has approx 33% aftermarkets parts market share: MCI 40% _
- Approximately 5,000 employees (NF & MCI)
- **Technology Leader in our market**
- Major Integrator of multiple propulsion platforms
- NF continues to invest in
 - People: NF Institute
 - Facilities, Equipment and Technology: OpEx
 - Our Products: Xcelsior, MiDi, and MCI motor coaches
 - Our Customers: Supply Chain solutions, iWarranty, Lifetime support, Dedicated RPSM, LCM _





A better product A better workplace A better work











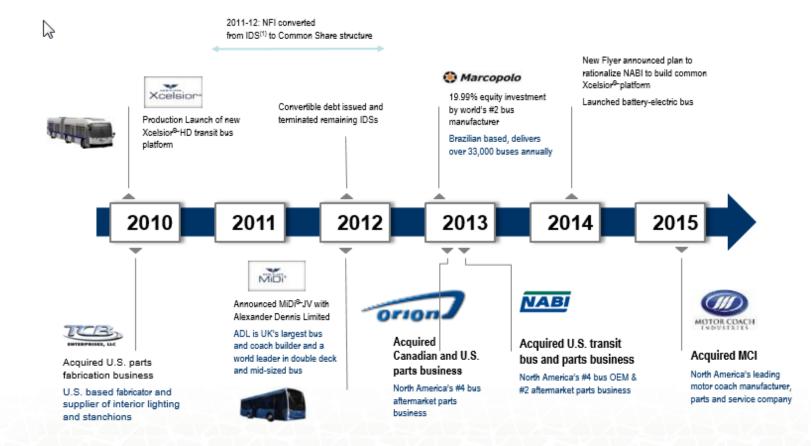








With Growth Comes Complexity







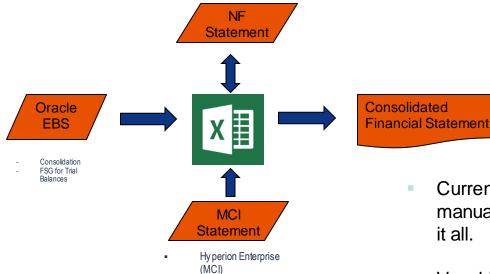
Business Problem (Current Pain Points)

- Month end process takes too long
 - Manual consolidation of business units in excel
 - Multiple ERP systems
 - Financial statements prepared in excel
 - Reconciliations prepared in excel (300+ recs completed quarterly)
 - Financial accountants spend more time data mining than performing value add analysis
- Budgeting and planning done in excel
 - Complicated budgeting and projection spreadsheets
 - Multiple inputs all consolidated manually in excel
 - Projection updates take too long
 - No rolling forecast





Financial Reporting Current State



Current processes are very manual with excel at the center of it all.

- Very high risk of an error significant review controls are in place to mitigate risks
- Current close process takes between 17-20 days





Products Being Implemented

- FCCS (Financial Close and Consolidation)
 - Eliminate manual consolidation in excel
 - Allow for management of month end tasks with improved visibility of progress
 - Automated financial statement preparation
- EPBCS (Enterprise Planning and Budgeting Cloud Service)
 - Streamline budgeting process through automation of complicated spreadsheets
 - Improved actual vs budget analysis
 - Ability to create a rolling 18 month format
 - Automated creation of key financial reports and dashboards
- ARCS (Account Reconciliation Cloud Service)
 - Automation of manual process
 - Elimination of hundreds of spreadsheets
 - Common format recs.
- DRM/DRG
 - Allow for single source of truth for GL account structure
 - Streamline COA updates in multiple systems



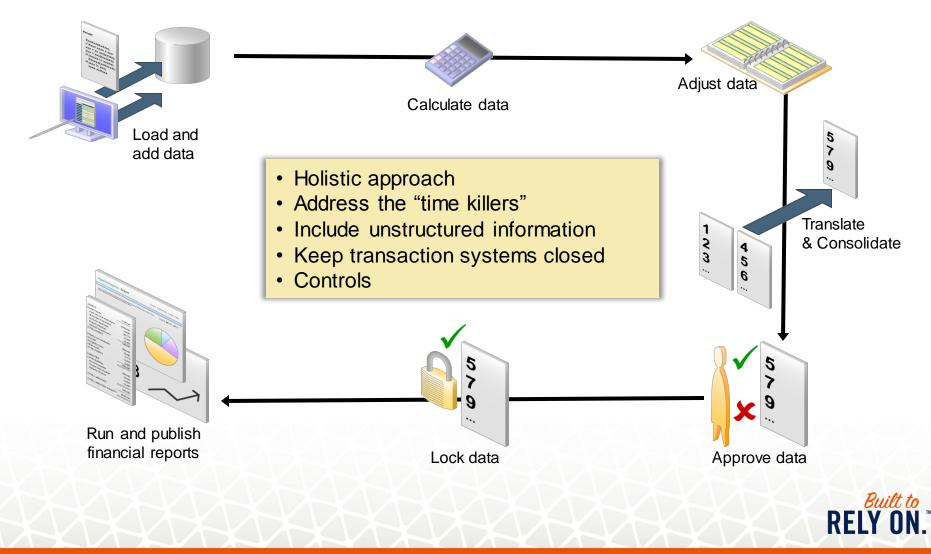


What is FCCS?





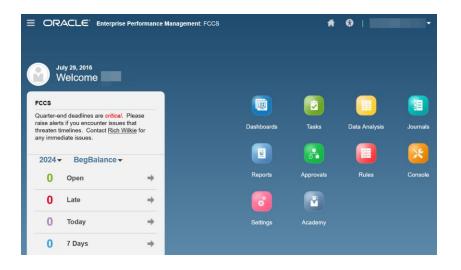
Financial Consolidation





Financial Consolidation & Close Cloud Service

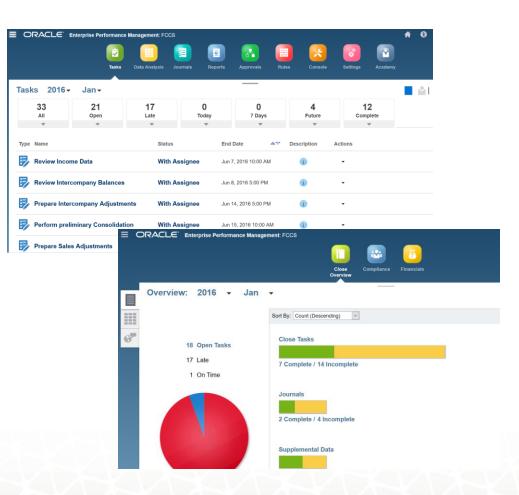
- Best practice management and legal entity consolidation solution on the Cloud
- Not HFM; Re-architected to use Essbase database and simplified UI
- Out of the box functionality with limited customization (no scripting!)
- Pre-built hierarchies, calculations, and dashboards (e.g. Balance Sheet Movement, FX/CTA calculations, automated cash flow)





Financial Consolidation & Close Cloud Service cont.

- Close task management components to manage the overall process
- Includes features for intercompany eliminations, multi-currency translations, and standard consolidations
- Pre-built hierarchies
- Support "social interactions" around close and consolidation
- Includes SDM and Close Manager completely integrated







- One application per environment per pod
- System-defined and configurable options
- Pre-built:
 - Dashboards
 - Data input forms
 - Task lists
 - Business rules
 - Most dimensions and some members
 - Reports (well, not really)
- EPM Cloud platform (no hardware, software, patching, nor upgrade support required)





- Consolidation
 - Predefined dimensions with built-in Financial Intelligence
 - Flexible application configuration with pre-built forms & dashboards
 - Standard consolidations & eliminations
 - **Currency translations** and FX adjustment calculations
 - Built-in KPI ratio analysis
 - Custom calculations using member formulas
 - Automated Cash Flow logic
 - Data source detail tracking with drill through capability

- Built on Essbase
- Multi-GAAP support
- Approvals
- Journal entry with approval workflow
- Intercompany matching
- Data audit
- Data Management
- Close Calendar
 - Task Management
 - Workflow
- Supplemental Schedules
 - Data Collections





- FCCS and Enterprise Planning Cloud A Match Made in Heaven?
 - FCCS is built upon the Enterprise Planning Cloud (EPC) platform
 - Concepts around data storage, calculations, and many of the features & functionality are new to HFM and Enterprise users
 - 70-80% of FCCS and EPC is the same
- What's not in this initial release (coming soon!!)
 - Custom rules
 - Advanced consolidations: Equity eliminations and minority interest
 - Consolidate, Consolidate All, and Consolidate All with Data options only Consolidate and Translate due to streamlining
 - Smart View supports write back just like HFM, EPBCS
 - Out of the box Financial Reports (although dashboards and automated reports are included)





FCCS Benefits

- Single EPM platform
- Configure not customize
- Leverage best practices
- Always up to date
- Built on 30+ years of Hyperion expertise





Dimensionality & Out of the Box Calculations





Dimensionality

- 11 Pre-defined System Dimensions
 - Scenario _
 - Year _
 - Period
 - View _
 - Consolidation _
 - Data Source
 - Currency (50 max) —
 - Entity —
 - Account _
 - Movement -
 - Intercompany —

Account
FCCS_System Account
Exchange Rates
Entered Exchange Rates
Exchange Rates System Members
FCCS_Income Statement
FCCS_Balance Sheet
FCCS_Historical Accounts
FCCS_Ratios
FCCS_Liquidity Ratios
FCCS_Asset Management Ratios
FCCS_Profitability Ratios
FCCS_Leverage Ratios
ActivityRatios
PerShareData
ValueDrivers
CustomRatios

FCCS_Drivers

- **Custom Dimensions** (Max 2)
 - Custom1 _
 - Custom2 _

Data Sour FCCS_

- Multi-GAAP _
 - Takes up 1 custom spot if this feature is • selected

ta Source	
FCCS_Total Data Source	
FCCS_No Data Source	
FCCS_Intercompany Eliminations	
FCCS_TotalInputAndAdjusted	
FCCS_Data Input	
FCCS_Managed Data	Consolidation
FCCS_Supplemental Data	FCCS_Contribution
FCCS_Journal Input	FCCS_Elimination
FCCS_SystemTypes	FCCS_Proportion
FCCS_RateOverride	FCCS_Entity Total
FCCS_AmountOverride	FCCS_Entity Input
FCCS_PCON	FCCS_Entity Consolidation





System Defined Members

- Many system defined dimensions and members cannot be modified or removed
- Aliases can be modified for all system members
- Does not mean custom dimensions and members can't be created
- System members prefixed with "FCCS_"
- This architecture allows for static foundation across customers so that content can be shared

Dimensions				
Dimensions Performance Settings Evaluation Order				
Cube <all cubes=""> 🗸 Dimension Entity 🗸 🖉 Sort Descendants 🗸 🏦 🖟 Search Name 🗸 🕷 🖓</all>				
Actions 🔻 View 🔻 💰 🍻 🐰 🛍 🥒 💥 🛶 🧶 🤐 🔡 🔡 🚮 Detach 🛛 📜 🏗 🏠				
Name	Alias (Default)	Data Storage	Security	Custom Attributes
⊿ Entity		Never Share		
FCCS_Global Assumptions	Global Assumptions	Store		
∠ FCCS_Total Geography	Total Geography	Never Share	View	
E01	North America	Never Share		
E01_0	North America Corpo	or Never Share		Vjew
▷ E01_101	USA	Never Share		
▶ E01_102	Canada	Never Share		
▷ E01_103	Mexico	Never Share		
> E02	Latin America	Never Share		
▶ E03	EMEA	Never Share		
▶ E04	APAC	Never Share		
▶ E05	Corporate HQ	Never Share		View



Dimension



Calculation Options

- Pre-built business rules
 - No ability to modify, create, or remove
 - No custom scripting
- Member formulas available for calculations
- Member properties also affect calculations

Business Rules

▼ All Cubes All Rule Types

Туре	Name	Description
	Consolidate	Executes Financial Consolidation for a given Scenario, Year, Period and
+ - × ÷	ForceConsolidate	Executes the Consolidation by ignoring the internal processing flags. Th
+ - × ÷	Translate	Translates the consolidated data for a given Scenario, Year, Period , En
+ - × ÷	ForceTranslate	Executes the Translation by ignoring the internal processing flags. This
+ - × ÷	DataLoad_PreProcess_Consol	Rule executed as part of pre processing operation for Data Load. This ru
+ - × ÷	DataLoad_PostProcess_Consol	Rule executed as part of post processing operation for Data Load. This r
+ - × ÷	MetadataLoad_PostProcess_Consol	Rule executed as part of post processing operation for any metadata chan
+ - × ÷	FccsFormStatusProcessor	Rule executed as part of post processing operation for Data Form save. T
+ - × ÷	RefreshDataBase_PostProcess_Cons	Rule executed as part of post processing operation for Refresh Database
+ - × +	RefreshDataBase DelegatePostProce	This rule delegates database post processing call to Close Manager and S





Calculation and Locked Status

Calculation Statuses

Calc Status	Explanation
No Data	Current POV has never had data entered/loaded
	Current POV has never been calculated/consolidated.
OK	Current POV has been calculated/translated/consolidated and data is "clean"
Impacted	Current POV has data that has been changed from prior period calculations/consolidation or changes from lower level entity
System Changed (SC)	Current POV was OK but metadata changes after cube refresh might affect the current data. Therefore, it would be up to the user to decide to calculate/consolidate in order to make the status OK again.
Need Translate	Current POV needs to be translated to ensure proper translated data

Data Status - Total Geography 0

Scenario Actual	Years FY16	Currency Entity Curren	icy						
			Jan	1	Feb	1	Mar		Apr
		Approval Status	Calculation Status	Approval Status	Calculation Status	Approval Status	Calculation Status	Approval Status	Calculation Status
🗆 Total Ge	ography(USD)	Unlocked	System	Unlocked	System	Unlocked	System	Unlocked	System
North Ar	nerica(USD)	Unlocked	System	Unlocked	System	Unlocked	System	Unlocked	System
Latin Arr	nerica(USD)	Unlocked	System	Unlocked	System	Unlocked	System	Unlocked	System
EMEA(E	UR)	Unlocked	System	Unlocked	System	Unlocked	System	Unlocked	System
APAC(U	SD)	Unlocked	System	Unlocked	System	Unlocked	System	Unlocked	System
Corpora	te HQ(USD)	Unlocked	System	Unlocked	System	Unlocked	System	Unlocked	System

- Locked Statuses
 - Not Started
 - Locked
 - Unlocked

Lock - Total Geography 0

Account Account	Scenario Actual	Years FY16			
			Ja	n	Feb
🖃 Total Geo	ography		Unlock	ed	Unlocked
North America		Unlocked		Unlocked	
Latin America		Unlocked		Unlocked	
EMEA		Unlocked		Unlocked	
APAC		Unlocked		Unlocked	
Corporate HQ			Unlocke	d	Unlocked





Currencies

- Input currencies
 - Includes app currency and any enabled for the app
 - Assigned as valid functional currencies for Entity
- Reporting currencies (Suffixed with "_Reporting")
 - For reporting and translation
 - Data not stored here until translation occurs
- Entity currency
 - Used for data entry, loading, and storage
 - Not a pointer to the actual currency (like in HFM)
- Parent currency
 - Read-only and stores translated data
 - Generated after consolidation
 - Not a pointer to the actual currency (like in HFM)
 - No "node" concept (like in HFM); an entity with multiple parents must have same parent currency

						_
						Name
						⊿ Currency
						Input Currencies
Dimensions						▶ USD
Create Currency	1					
Currency UDA	Member Formula					> ARS
	Create Currency	Select s	tandard curren	cies		AUD
	Standard Currencies	Code	Symbol	Description	Scale	BRL
		AED	AED	UAE Dirham	1	CAD
		AFN	AFN	Afghani	1	> CHF
		ALL	ALL	Lek	1	
		AMD ANG	AMD ANG	Armenian Dram Netherlands Antillian Gu	1 ildi 1	CNY
		AOA	AOA	Kwanza	1	COP
		AWG	AWG	Aruban Guilder	1	DKK
		AZN	AZN	Azerbaijanian Manat	1	
		BAM BBD	BAM BBD	Convertible Marks Barbados Dollar	1	EUR
		BDT	BDT	Taka	1	GBP
		DCN	DOM	Distancian Law		> HKD
	Reporting Currency Thousands Separator	None				> JPY
	Decimal Separator	Dot				> KRW
	Negative Sign		Minus			
	Negative Color					MXN
	Data <u>S</u> torage		hare			MYR
	Two Pass Calculation					PEN
	Data Type	Unspeci	fied			> PHP
	Smart Lists	None				> PLN
						SEK
						▶ TWD
						VEB
						> ZAR
						Reporting Currencies
						USD_Reporting
						> AUD_Reporting
uct hav		nar	ontou	rropov		
lust have same parent currency					CAD_Reporting	
						EUR_Reporting
						GBP_Reporting
						No Currency
						 Entity Currency
						Endly currency

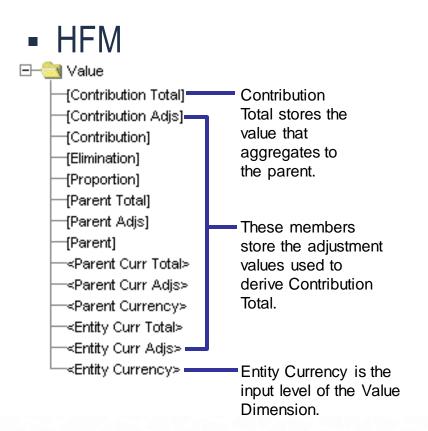




- Provides audit trail from entity input to Contribution (i.e. the Value dimension in HFM); works in conjunction with Data Source dimension
- Entity Input
 - Stores input for a base entity
 - Can be used for a Parent entity but input must be entered via Journals to distinguish between Base and Parent input (vs. HFM where parent input is not allowed without the HS.Input Rule)
- Entity Consolidation
 - Only valid for parententity not applicable for base entity
 - Data stored here is sum of children's contribution
- Entity Total aggregation of Entity Input and Entity Consolidation
- Proportion
 - Entity total is translated to its parent currency
 - PCON applied to the translated amount and stored in the proportion member
 - Same conceptas for HFM except that proportional consolidation is not supported as consolidation is always 100% (in this release); therefore, don't enter any value into PCON



HFM Value vs. Consolidation Dimension



Name Consolidation FCCS_Contribution FCCS_Elimination FCCS_Proportion FCCS_Entity Total FCCS_Entity Input FCCS_Entity Consolidation FCCS_Coverrides FCCS_Rate Override FCCS_Amount Override

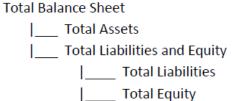




Account Dimension

- Pre-built hierarchies for both Income Statement and Balance Sheet
- Seeded with system members used for pre-built calculations
- Balance Sheet calculation based on Traditional or Net Asset option
- Optional ratio accounts can also be selected as a feature
- All accounts are assigned one of the following financial account types: Revenue, Expense, Asset, Liability, Equity, Saved Assumption (like PBCS)
 - Time Balance is set to "flow" by default for all accounts due to B/S account Total Balance association with Movement dimension
 - No need for "switch type" (as in HFM)
 - This also determines Consolidation operator (+ or -)
 - Flow accounts are translated using default Average Rate

Traditional Approach







FCCS Entity Dimension

Name	Alias (Default)	
⊿ Entity		
FCCS_Global Assumptions	Global Assumptions	
FCCS_Total Geography	Total Geography	
⊿ E01	North America	
E01_0	North America Corpo	prate
> E01_101	USA	
▶ E01_102	Canada	
> E01_103	Mexico	
> E02	Latin America	
> E03	EMEA	Dimensions
> E04	APAC	Edit Member : E01_101_1110
> E05	Corporate HQ	Member Properties Attribute Values UDA Member Formula
V 200	corporate riq	<u>Name</u> E01_101_1110
		Description
		Alias Table Default
		Alias MA
		Base Currency USD
		Data Storage Never Share Two Pass Calculation
		Allow Upper-Level Entity Input
		Consol 🖉 Tanore
		Plan Type Rates 🗹 Ignore 🔻
		Data Type Unspecified
		Smart Lists
		Enable for Dynamic Children
		Number of Possible Dynamic Children 10
		Access Granted to Member Creator Inherit





FCCS Intercompany Dimension

InterCo

Name	Alias (Default)
⊿ Intercompany	
FCCS_Intercompany Top	Intercompany Top
FCCS_No Intercompany	No Intercompany
FCCS_Intercompany Entities	Intercompany Entities
ICP_E01_0	North America Corporate ICP
ICP_E01_101_0	US Corporate ICP
ICP_E01_101_1110	MA ICP
ICP_E01_101_1120	NY ICP
ICP_E01_101_1130	PA ICP
ICP_E01_101_1210	CA ICP
ICP_E01_101_1220	CO ICP
ICP_E01_101_1230	WA ICP
ICP_E01_101_1310	IL ICP
ICP_E01_101_1320	MN ICP
ICP_E01_101_1410	FL ICP
ICP_E01_101_1420	TX ICP
ICP_E01_101_2110	USA Info Technology ICP
ICP_E01_101_2120	USA Human Resources ICP
ICP_E01_101_2130	USA Facilities ICP
ICP_E01_101_2210	USA Accounting ICP
ICP_E01_101_2220	USA Payroll ICP
ICP_E01_101_2230	USA Corp Finance ICP
ICP_E01_101_2330	USA Marketing Comm ICP
ICP_E01_101_2400	USA Customer Service ICP
ICP_E01_101_2410	USA Customer Service Admin ICP





Movements Dimension

Movements

⊿ Movement	
FCCS_Movements	Total Movements
FCCS_No Movement	No Movement
FCCS_ClosingBalance	Closing Balance
FCCS_TotalOpeningBalance	Total Opening Balance
FCCS_OpeningBalance	Opening Balance
FCCS_OpeningBalanceAdjustment	Opening Balance Adjustment
FCCS_Mvmts_Total	Total Movement Changes
FCCS_Mvmts_Subtotal	Movements Subtotal
FCCS_Mvmts_Cash	Changes in Cash
FCCS_Mvmts_Operating	Movements Operating
FCCS_Mvmts_NetIncome	Changes in Net Income
FCCS_Mvmts_AdjustmentsToNetIncome	Adjustments to Net Income
FCCS_Mvmts_ChangesInNetAssets	Changes in Net Assets
FCCS_Mvmts_Investing	Movements Investing
FCCS_Mvmts_Financing	Movements Financing
FCCS_Mvmts_FX_Total	Total Effect from Foreign Exchange
FCCS_CashFlow	Cash Flow
FCCS_CashFlow_Operating	Net Cash from Operations
FCCS_CashFlow_NetIncome	Net Cash from Income
FCCS_CashFlow_AdjustmentsToNetIncome	Net Adjustments to Income
FCCS_CashFlow_NetAssets	Net Adjustments to Net Assets
FCCS_CashFlow_Investing	Net Cash from Investing
FCCS_CashFlow_Financing	Net Cash from Financing
FCCS_CashChange	Cash Change





FCCS View Dimension

View

Name	Alias (Default)
⊿ View	
FCCS_Periodic	Periodic
FCCS_YTD	YTD
FCCS_QTD	QTD
FCCS_YTD_Input	YTD_Input





- Net Income is on Balance Sheet hierarchy under "Retained Earnings Current period"
- There will be a single CTA account to capture all of the FX to CTA for Historical Rate accounts. As the system translate the historical rate account such as Common Stock, Investment in Sub, Retained Earnings and etc (based on the override rate or amount or no override specified for the account), the amount will be accumulated to a single CTA account.
- Any accounts that are considered as Historical accounts with either a rate override or an amount override for translation will be created as a shared member under the Historical Accounts group
- For any Intercompany accounts that will be used for eliminations, they must be assigned attribute values to identify them as Intercompany accounts as well as the Plug account to be used for elimination.
- For Plug Account specification, you will need to assign the "Plug Account" attribute to the account.
- The Movement dimension is used to capture the Opening Balance, Closing Balance, the changes and FX calculations. It's also used for Cash Flow reporting.





- Opening Balance is always calculated from prior period's Closing Balance.
- <u>Periodic View</u> For First period of the year, Opening (translated) = Closing (translated) of Last period of Prior year. For any subsequent periods, Opening (translated) = Closing (translated) of Prior period of current year.
- <u>YTD View</u> Opening (translated) = Closing (translated) of Last period of Prior year. Note that if it's Periodic view, FCCS will get the prior Periodic amount. If it's QTD view, FCCS will get the prior QTD amount. If it's YTD view, FCCS will get the prior YTD amount.
- <u>Closing Balance</u> Closing balance is always an aggregated total where Closing = Opening + movement + FX.
- <u>Movements</u> The details of movements are stored in separate member as needed and all movements will be translated using PVA method and Average Rate.
- <u>FX Calculations</u> done by calculating the movement differences between Average Rate and Closing Rate.
- <u>Historical accounts</u> If amount override or rate override is specified for the historical account, then we will use the applicable override for the account. Otherwise, historical account will be translated using average rate.

* Note that in HFM, all Opening calculations and FX calculations must be done via rules while these are all built-in calculations within FCCS as part of consolidation.





- Supported...but limited in v1 due to the limitation of having same currency for all shared parents and no intercompany eliminations support for shared entities.
- Top (USD)
 - |_____P1 (USD)
 |____E1 (EUR) Never shared
 |____E2 (EUR)
 |____P2 (USD)
 |___E1 (EUR) shared
 - |____E3 (EUR)

Problem is that common parent to be eliminated is always based on the "Never Shared" member. Therefore, in the above example, E1 and E2 will be eliminated at P1 as the common parent is for E1 is P1. But when we eliminate E1 and E3, the common parent is still assumed to be P1 for E1 and P2 for E3 and hence it will be incorrectly eliminated at the Top entity instead of P2.





- **Remember the first year as a learning experience.** The first year is a learning experience for both knowledge of the system and for your users
- Be as transparent as possible. Involve others in the decision making process to help bring others into the project
- Set expectations that are realistic. This is version 1 so things will not go perfectly smooth and you should not expect them too. There will be system defects and possible performance issues along the way
- Make sure you have contact information of key Oracle personnel. This will help tremendously so you can get issues heard quickly and find the right path going forward.
- Make sure others know the benefits of change. Repeat the information more than once so that people get excited about the project.
- Phase 2. You can always put off some things you don't absolutely need until phase 2 (ARCS).



- Ask for performance benchmarking. Ask the vendor for performance tests to understand what you can expect. How many accounts (2K, 4K, 5K) will affect the quality of performance along with number if entities, and custom dimensions.
- Upgrades. This can be both sometimes a curse and a blessing. It is great to have all of the latest functionality without having to pay for upgrades and servers. Sometimes an upgrade may have an adverse effect or an unwanted change to functionality.
- FCCS Beginning Balances. FCCS calculates beginning balances so in order to load balance sheet data you have to load each month and subtract December ending balances for each month in order to derive the closing balance. This works differently than other Oracle products of this type.
- **Cash Flow.** Cash flow is loaded and not calculated. This will make your data reconciliation more difficult but you are not writing rules like you would with HFM or Essbase.
- Data Movement Member.





Lessons Learned





- Make sure you have contact information of key Oracle personnel. This will help tremendously so you can get issues heard quickly and find the right path going forward.
- Assigned appropriate resources to the project team with a good mix of strong financial and technical background.
- We were early adopters so we had access to product managers which helped answer our questions much more quickly. Because the product is so new you will probably know more about FCCS than the ones who handle SR's. Having access to these channels saved us time.





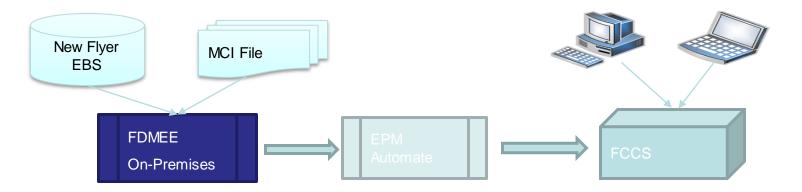
- Make sure others know the benefits of change. Repeat the information more than once so that people get excited about the project.
- This includes management levels all the way up to CFO levels.
- It also gives the real users of the system excitement and visibility into the project. In other words don't work in a vacuum.







Phase 2. You can always put off some things you don't absolutely need until phase 2 (ARCS).







- **Remember the first year as a learning experience.** The first year is a learning experience for both knowledge of the system and for your users.
- You will make mistakes and redo things because you have learned a better way of doing something. We put extra time into our implementation plan for these types of things.
- Training the admins was not an issue because we were working with the InterRel team very closely side by side so that we were experts by the time the project was not even half way through.
- Embrace Change. A system change will always involve a process change which can include an overhaul of how things are done. The system has its own limitation and you have to be open on doing differently to make it work.





- Be as transparent as possible. Involve others in the decision making process to help bring others into the project.
- We communicated the project status all the way through our organization from the users who will be using the system through upper management so everyone always knew where we were in the project.
- We had status updates with everyone in the organization and included Oracle representatives.
- We had status meetings with Oracle on the evolution of service requests that we logged.
- When logging SR requests with Oracle update the SR everyday with a request for status to make sure the SR doesn't get lost in the shuffle of things. This keeps pressure on Oracle to keep their folks working on the issue.





- FCCS Beginning Balances. FCCS calculates beginning balances so in order to load balance sheet data you have to load each month as YTD Movements because FCCS will calculate both the beginning and the ending balance This works differently than other Oracle products of this type.
- HFM requires that you load your full ending balance.
- FCCS requires you to take out your previous opening balance from prior year. The balance you want to load for your balance sheet is your current month ending balance minus your prior year ending balance. This will give you your YTD movement. FCCS will calculate your opening and ending balance so all you have to do is provide your movements. We found out about this later in the project.





 FCCS Beginning Balances (cont'd) – Other oracle products let you load your balance sheet full ending balances but FCCS requires you to load your movements. For example we loaded our YTD Movements.

	Actual	Actual
	FY15	FY16
	Dec	Jan
	10105	10105
FCCS_ClosingBalance	-68,802,759	-73,656,619
FCCS_TotalOpeningBalance		-68,802,759
FCCS_Mvmts_Cash	-68,802,759	-4,853,860

 In the above example we loaded 4.8 million to cash in January and FCCS will add December's ending balance to January beginning balance giving us an ending balance of 73 million. In HFM or Essbase we would have load the 73 million to January as is but in FCCS we loaded just the YTD movement. We accomplished this using FDMEE. This will also be true of any subsequent months.



- Ask for performance benchmarking. Ask the vendor for performance tests to understand what you can expect during your implementation. How many accounts (2K, 4K, 5K) will affect the quality of performance along with number of entities, and custom dimensions.
- You should try to know what you are getting into and some of these benchmarking test can help you determine whether or not to move forward.





- Set expectations that are realistic. This is version 1 so things will not go perfectly smooth and you should not expect them too. There will be system defects and possible performance issues along the way.
- We needed CTA to be in the income statement. CTA is calculated but is defaulted into the balance sheet. This works for most companies in US but not for ours. This has been addressed in release 17.06 (June).
- The reports in the first generation of FCCS were not ideal. They did not look good or contained much of anything. We wrote our own reports.
- Journals did not work when having more than 2 lines in your journal. The balancing of DRs and CRs did not add the numbers correctly so you could not post journals. We had to not put journals in until a fix could be made
- Intercompany gave a different result than what we expected and was not consistent. We should have suspected the system sooner than we did. We logged an SR for this and the issue has been fixed.





- Work and develop in Production. This goes against what we usually have done in the past where you develop in development and the promote to production. It is better to do development in production because you can test the new functionality of upgrades which will go into dev first and then a few weeks later be promoted to production. This give you time to test the upgrade and stop it if it has unwanted effects or let it go into production.
- FCCS is not HFM and also not Oracle GL. There were assumptions and expectations made that FCCS will behave similarly as HFM or at least apply the same logic as Oracle General Ledger. Some of the differences between the systems became challenges that required process change and redo our validations.





- Upgrades. This can be both sometimes a curse and a blessing. It is great to have all of the latest functionality without having to pay for upgrades and servers. Sometimes an upgrade may have an adverse effect or an unwanted change to functionality. This will probably have less impact as the product matures.
- One upgrade increased our consolidation performance early in the project.
- After contacting the product manager a subsequent release decreased our consolidations but a recent release has increased them significantly.
- **Optimization.** On that note, the product is not yet well tuned. Formulas and calc scripts need a good Essbase optimization person to improve them. They often do unneeded things.





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Questions?









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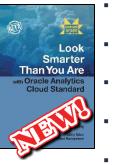




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