

人才 · 创新 · 战略

趋势的力量

Talent · Innovation · Strategy
— The Power of Trend

2017 项目管理大会

Project Management Congress 2017

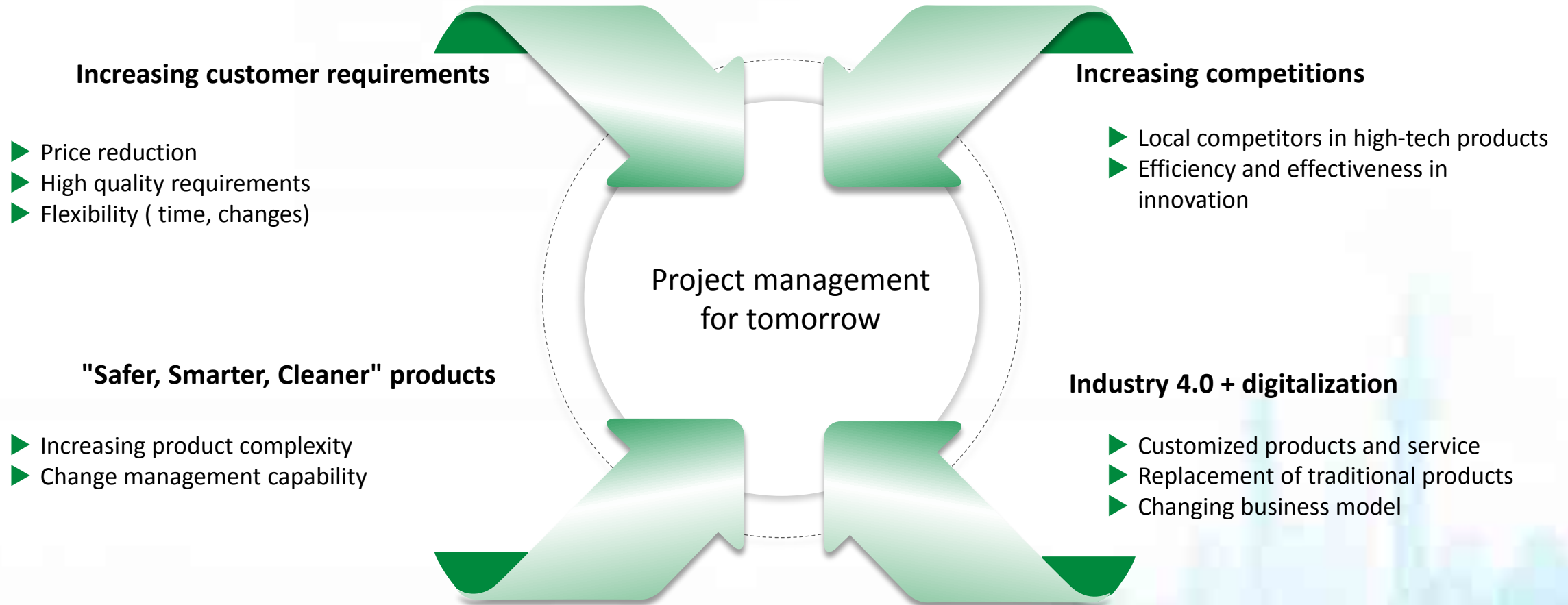
2017年9月23-24日 中国·上海 23-24 SEP. 2017 Shanghai · China



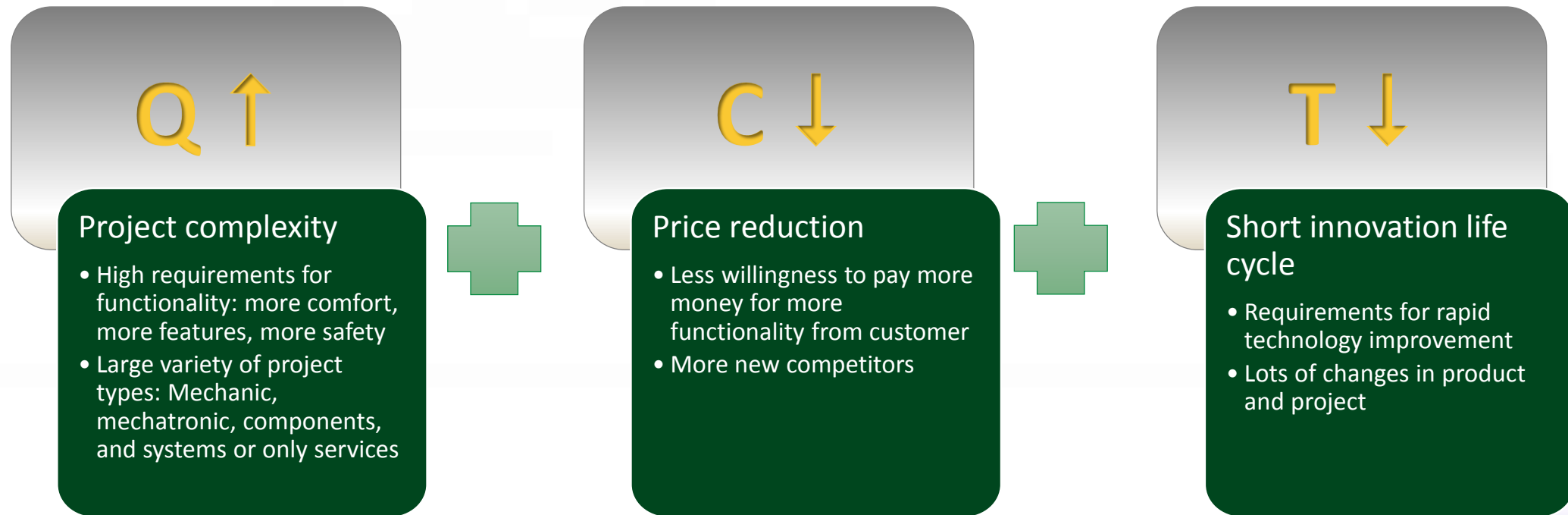
Project Management for Tomorrow

Schaeffler Greater China

Sep. 24, 2017 Shanghai

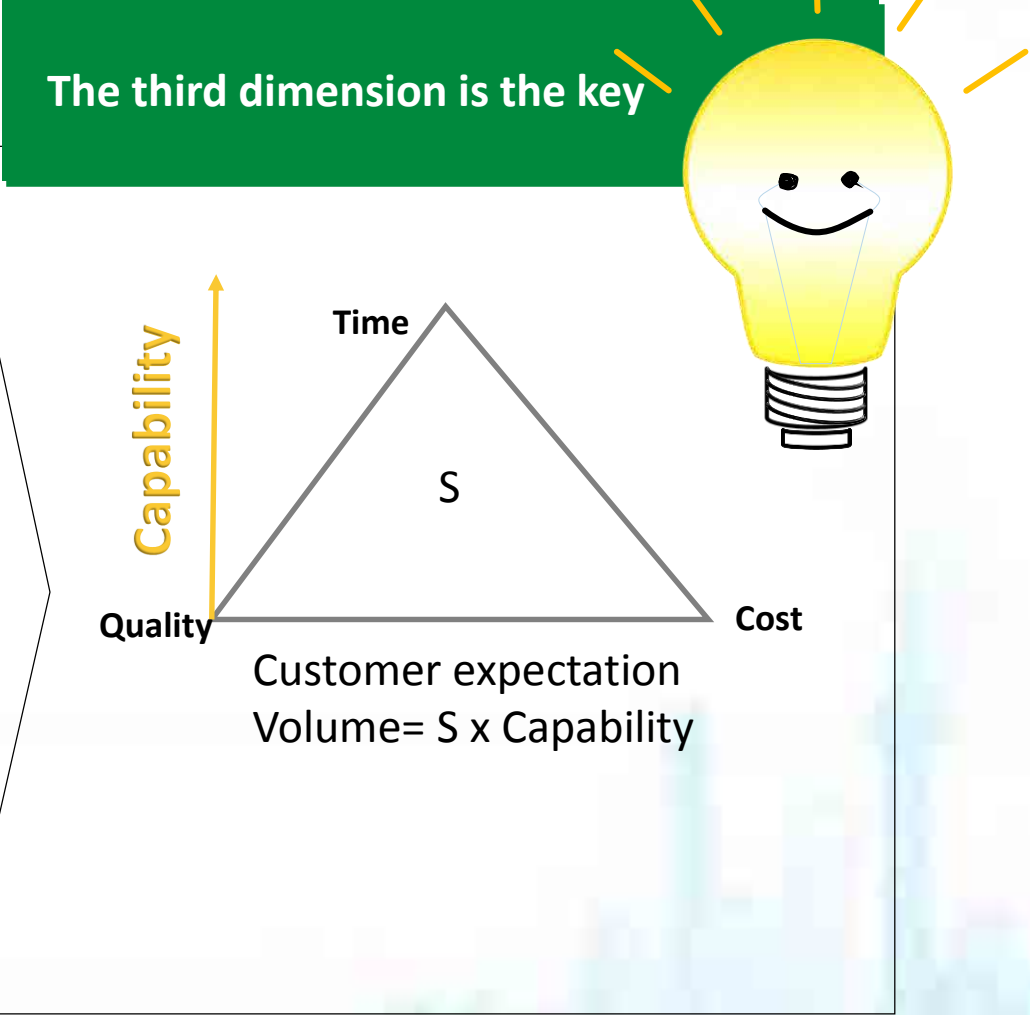
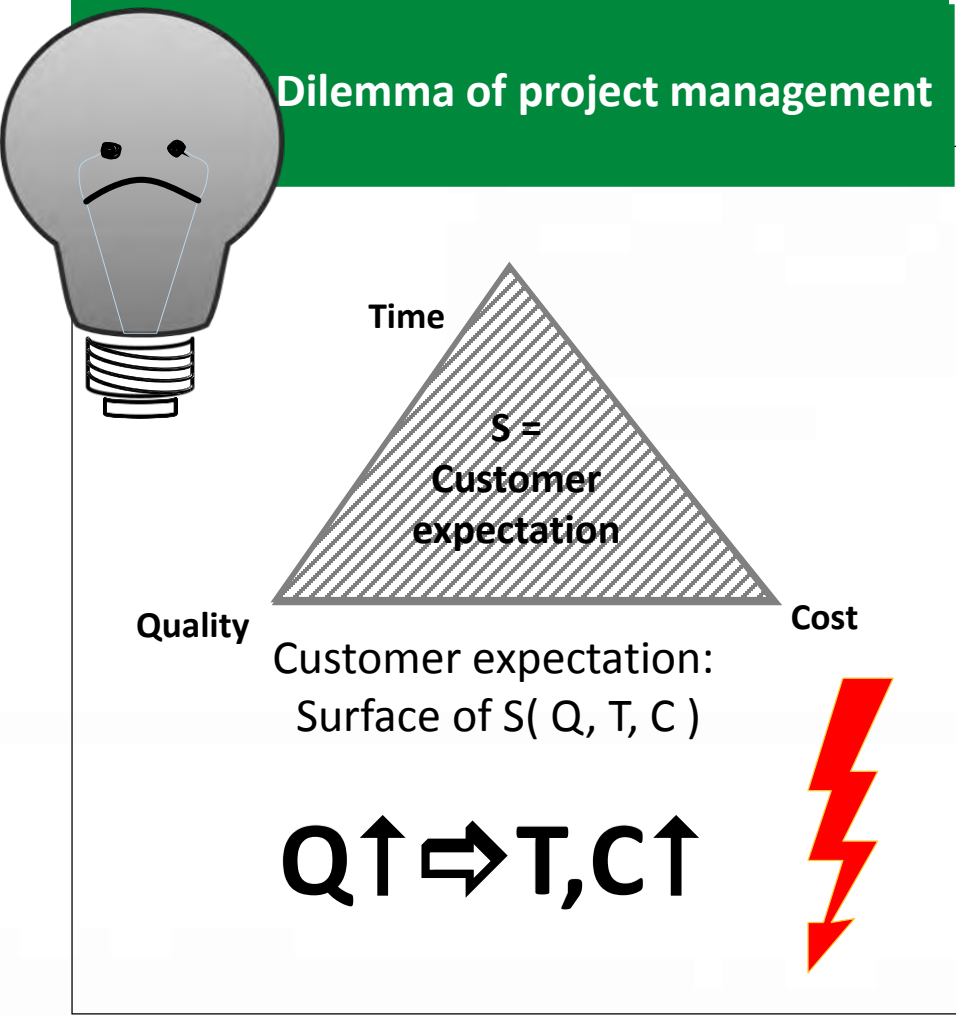


Project management for tomorrow=> Challenges for project management

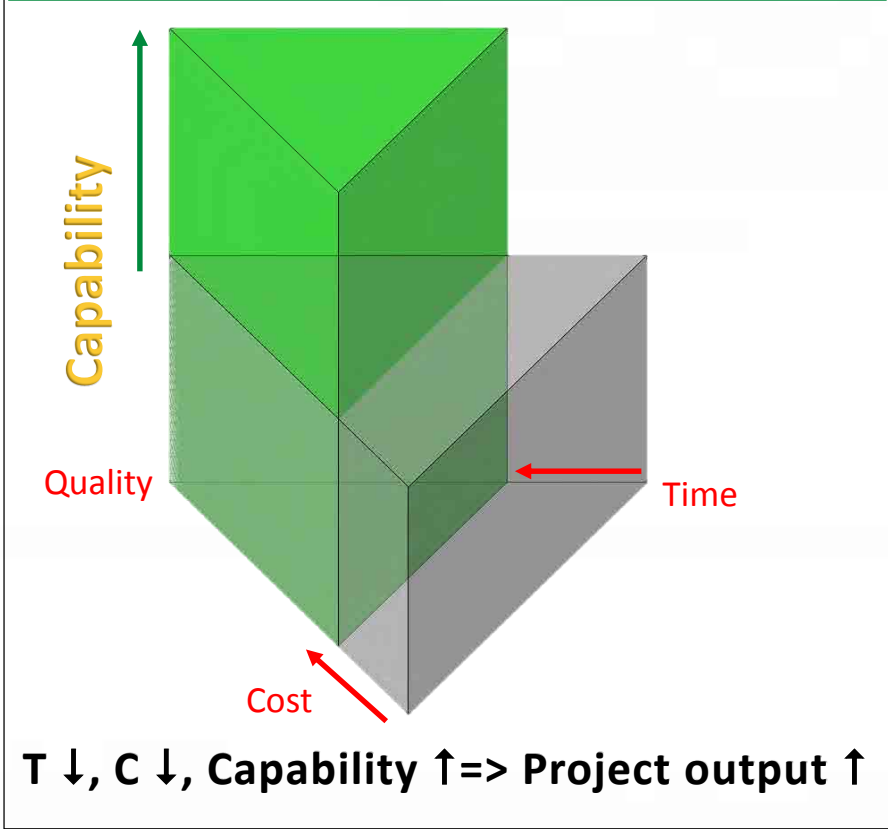


The dilemma of classic project management triangle

SCHAEFFLER

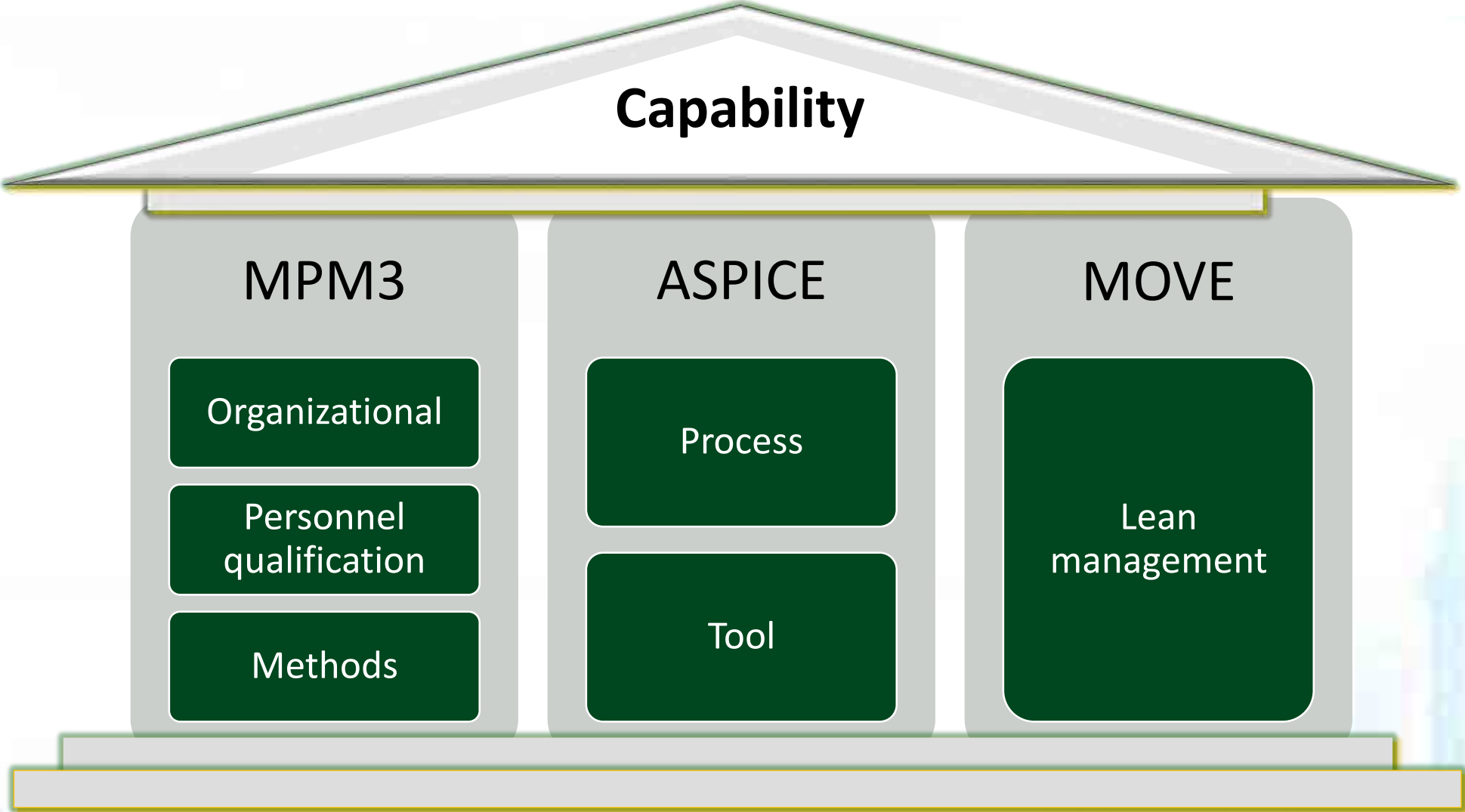


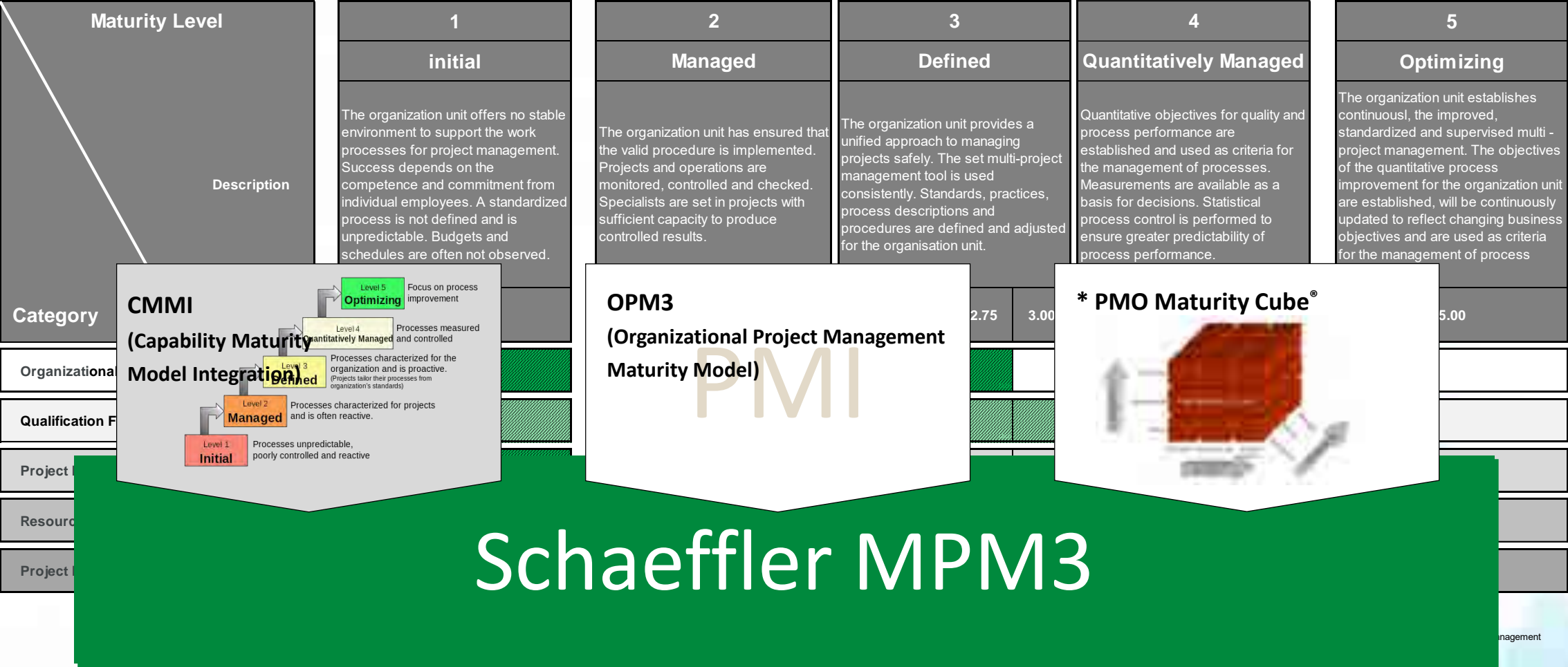
To full fill customer expectation with reduced time and financial resource, higher capability is needed



The way to get out of the dilemma is to improve the capability



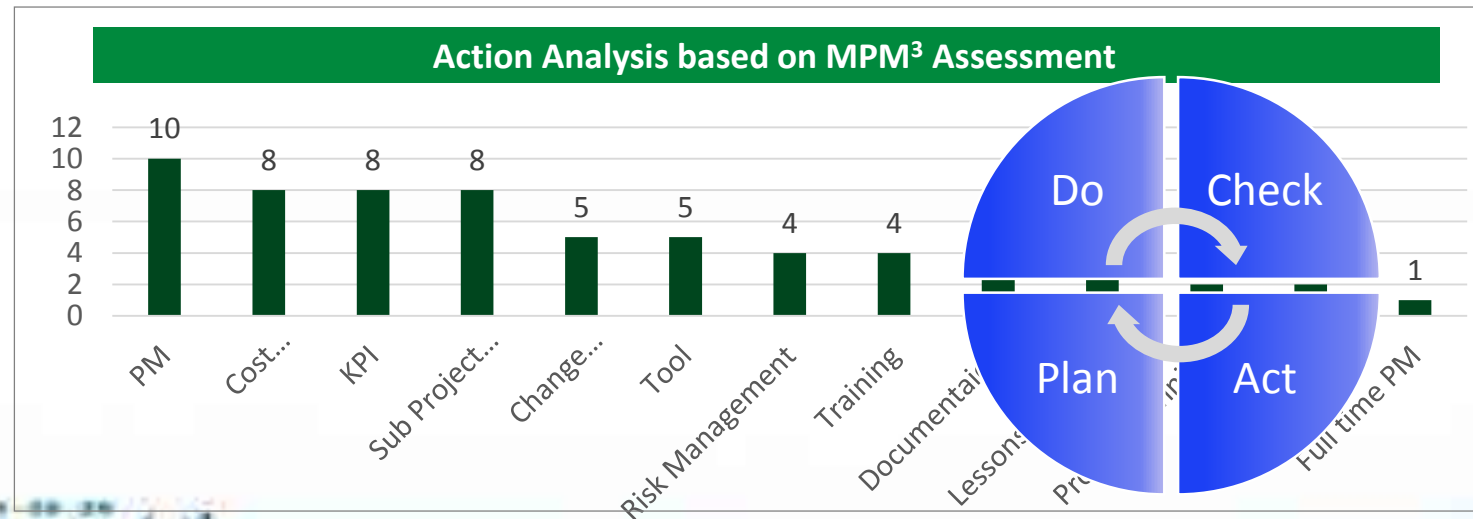
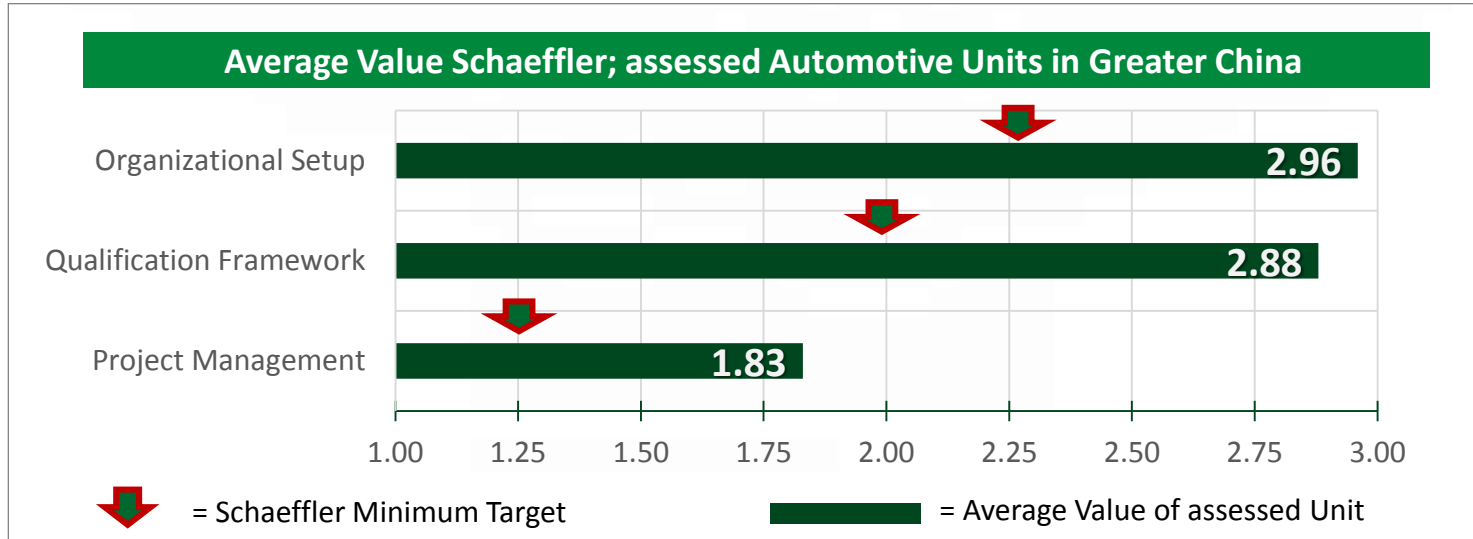




Schaeffler MPM3

= Target Profile MPM-Level 3
= Target-Performance Comparison

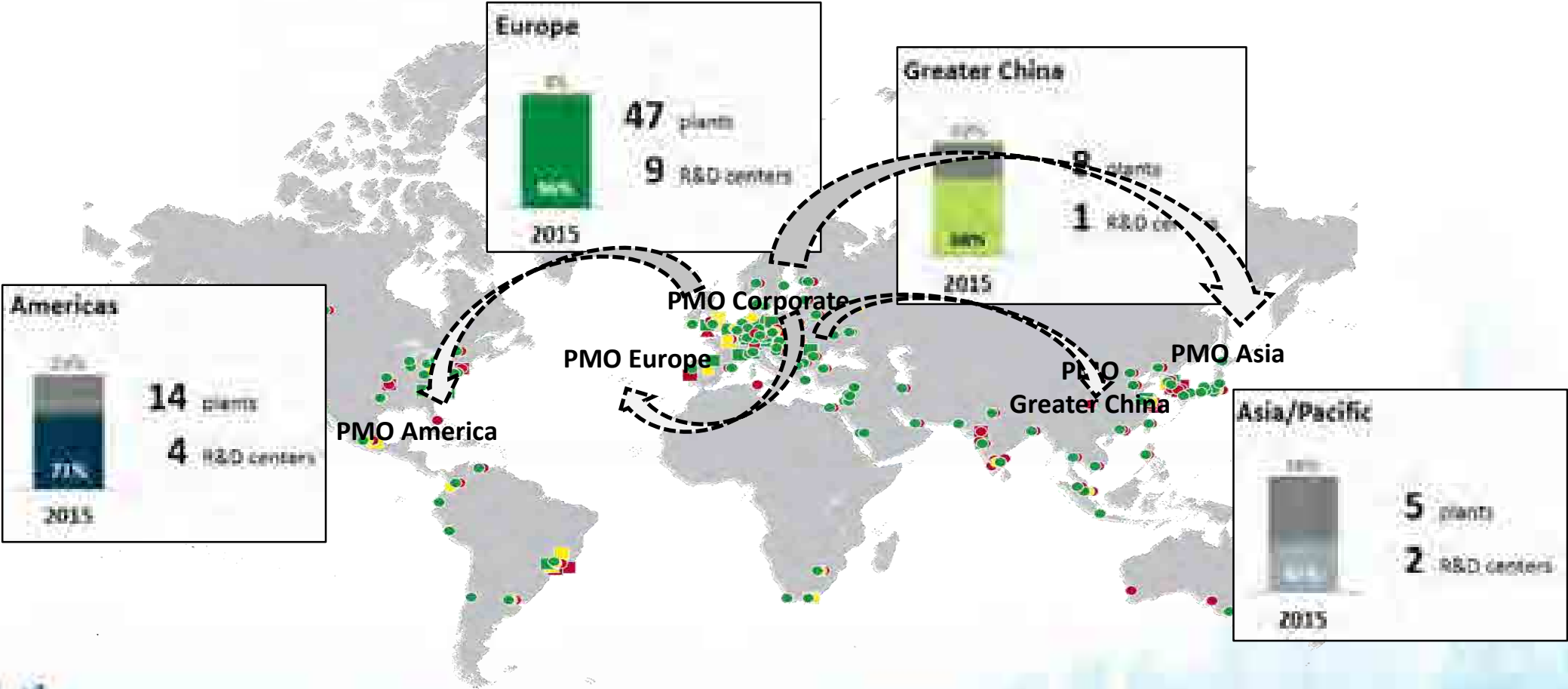
*Pinto, A., Cota, M., & Levin, G. (2010).



Achievements:

- ▶ Schaeffler Greater China have the highest MPM3 level globally.
- ▶ MPM3 results improvement from 2012 to 2016
 - ▷ Organizational setup: 2,31-> 2,96
 - ▷ Qualification framework 1,88-> 2,88
 - ▷ Project management 1,13-> 1,83
- ▶ China is the only region which has the capability of self-assessment.

MPM3 - PMO organization Schaeffler

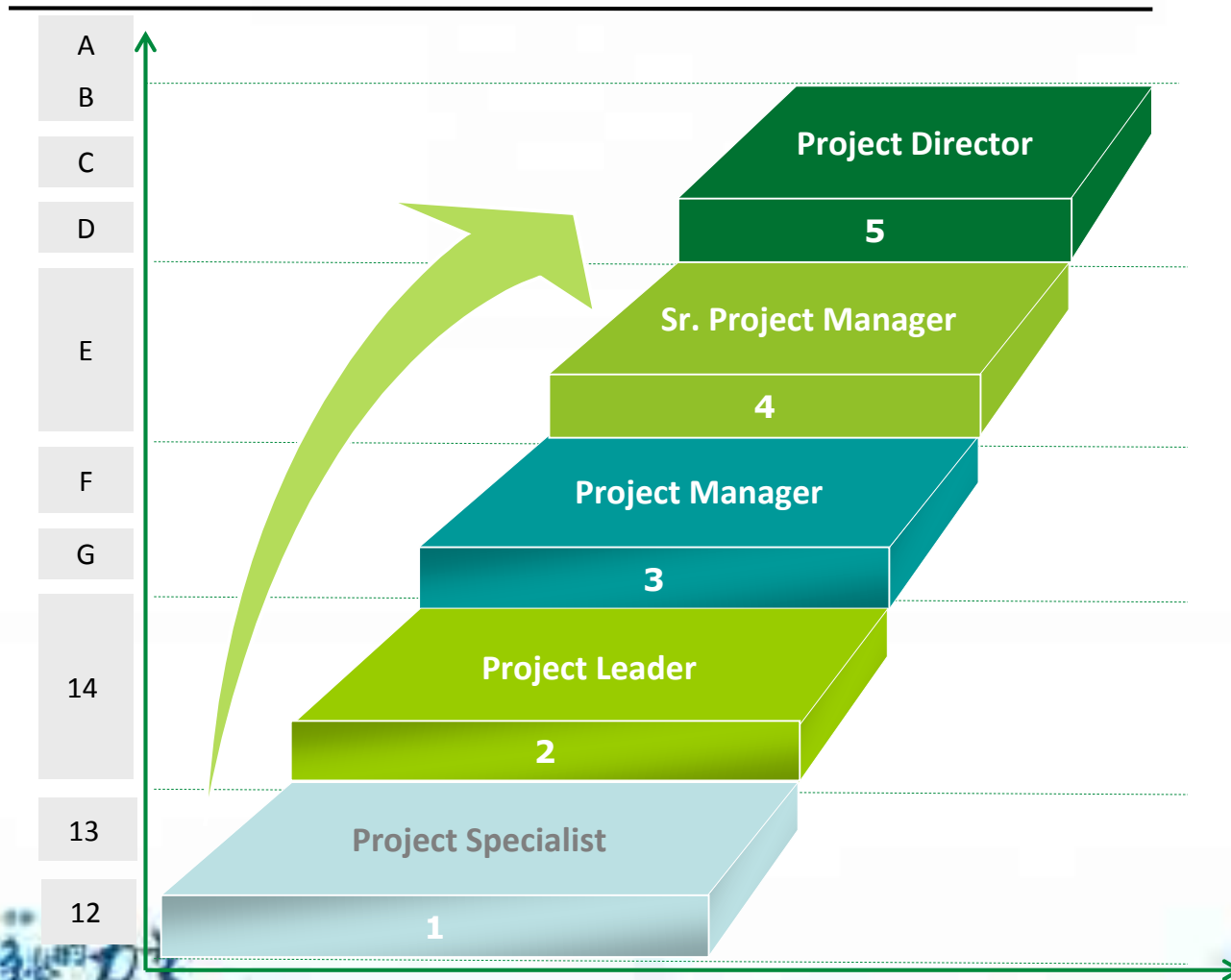


Network based communication linked by PEP



MPM3- Qualification frame work: Project Career Path

Project Career Ladder

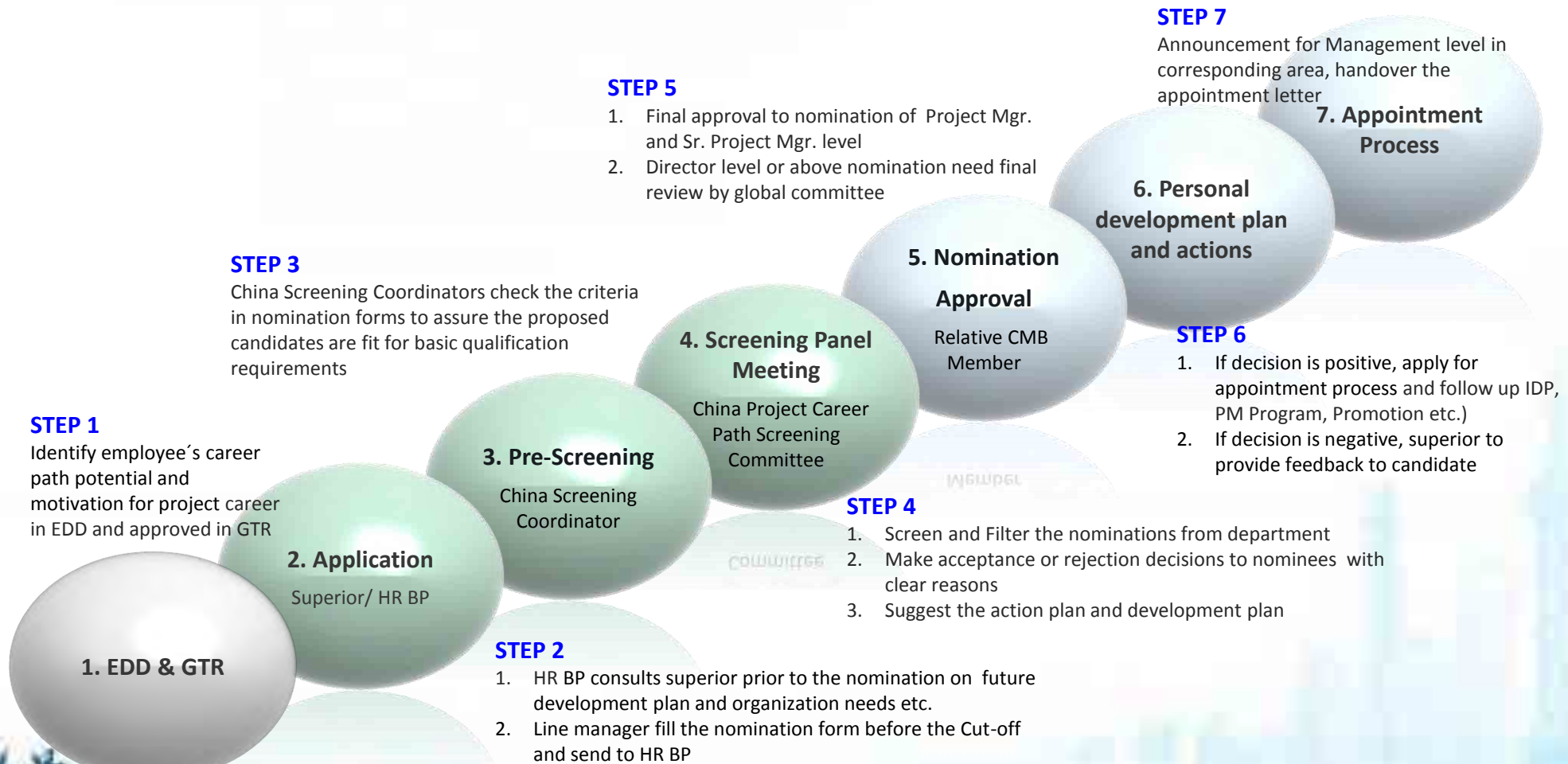


Target Group:

Refer to the definition of Project Management Role (PM):

- Minimum **80%** of all tasks are exclusively leading projects.
- **Project type** mainly include the followings.
 - ① Advance development projects (VEP)
 - ② Product development projects (PEP)
 - ③ Special machine design and construction projects (S)
 - ④ Tool shop projects (T)
 - ⑤ IT projects (E)
 - ⑥ Displacement projects (V)
 - ⑦ Investment projects (I)
 - ⑧ Rationalization projects (R)
 - ⑨ Other projects like organization, communication, etc. (X)

MPM3- Qualification frame work: Project Career Path





Screening Panel Meeting

Project Career Path

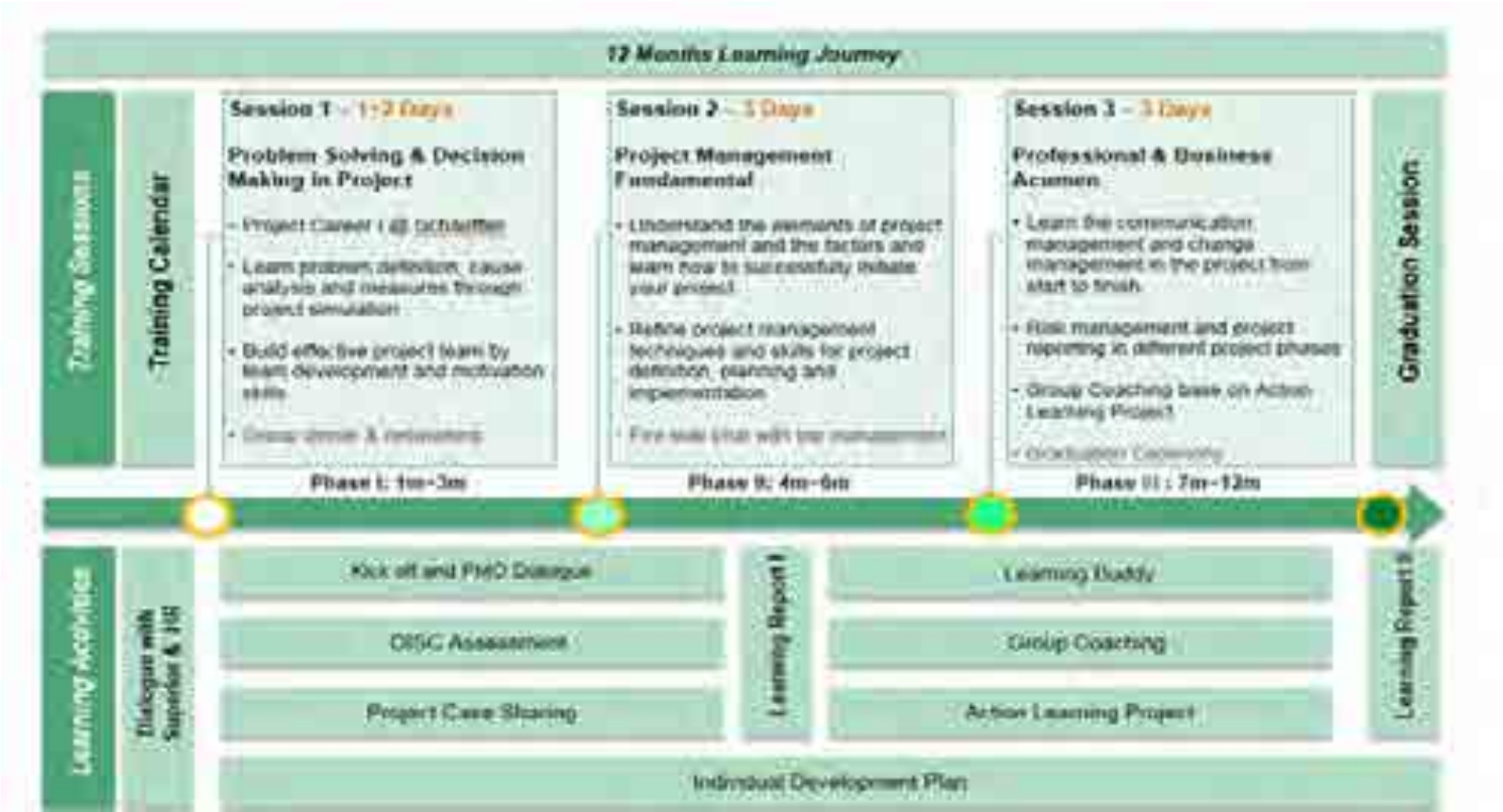


2016

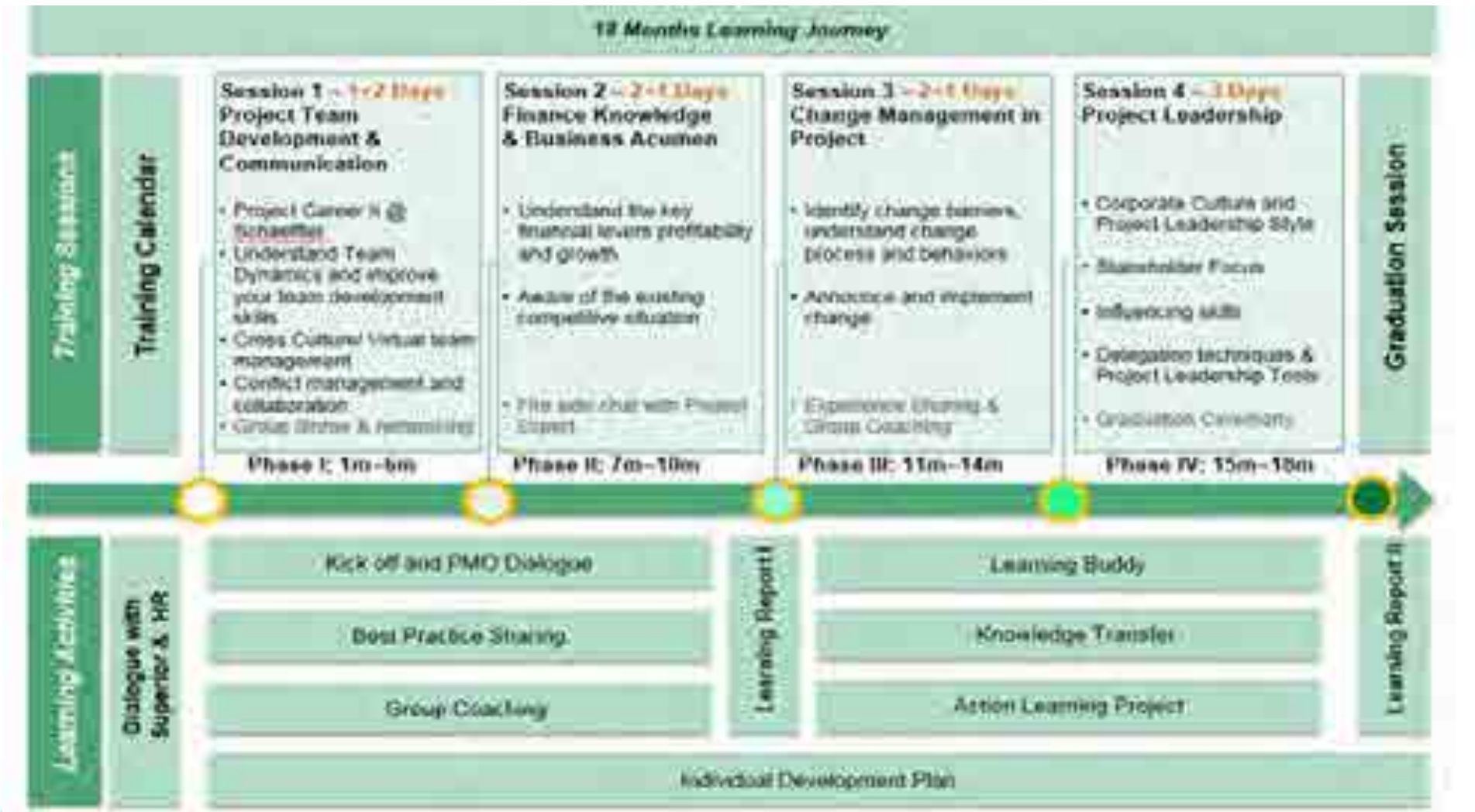
MPM3- Qualification frame work: Development Plan for PM



MPM3- Qualification frame work: Development Plan for PM




MPM3- Qualification frame work: Development Plan for PM



MPM3- Qualification frame work: External Training& Certification Encouragement





Corporate Project Management

in R&D Processes, Methods & Tools

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Welcome to Corporate Project Management Office

Stay up to date about the PM strategy, the methods and services we offer and the processes that you need to know when you are working with us.

Ensuring technological Leadership by living PM culture @Schaeffler

General Information

- 1. Strategy and Roadmap
- 2. What we are working on
- 3. Best PM practices

Methods

- 1. Agile Project Management
- 2. Finance & Controlling in PM
- 3. SPM
- 4. Resource Management
- 5. Sub Project Management

Tools

- 1. Key Systems: SAP Cloud
- 2. Primavera
- 3. Primavera U1
- 4. Visio
- 5. Microsoft Office

new project management training „Lead and advise customers and stakeholders“


on 2 Weeks in (Project) Team Management

Dr. J. Wimmer

Plantware's Project Change Information

on 2 Weeks in (Project) Team Management

Dr. J. Wimmer



Dr. J. Wimmer

Qualification

- PMI Strategy
- PMI Certification
- Project Career Path

Project Organization

- PMI Role Description
- 100+ Descriptions
- 200+ Descriptions Project Manager
- 200+ Descriptions PMO
- 200+ Descriptions Project Office
- PMO Setup
- Templates

Meetings

- PMO Manager Meeting June 17
- PMO Method Day

RECOMMENDED EVENTS

- PMO Method Day "Industrialization Management in PEI" 27.08-17.09.20
- PMO Method Day "Best Practices for PM" 17-19.11.20.20

Let us help you find your way



Planisware CERTIFIED **v.6**



Support Team

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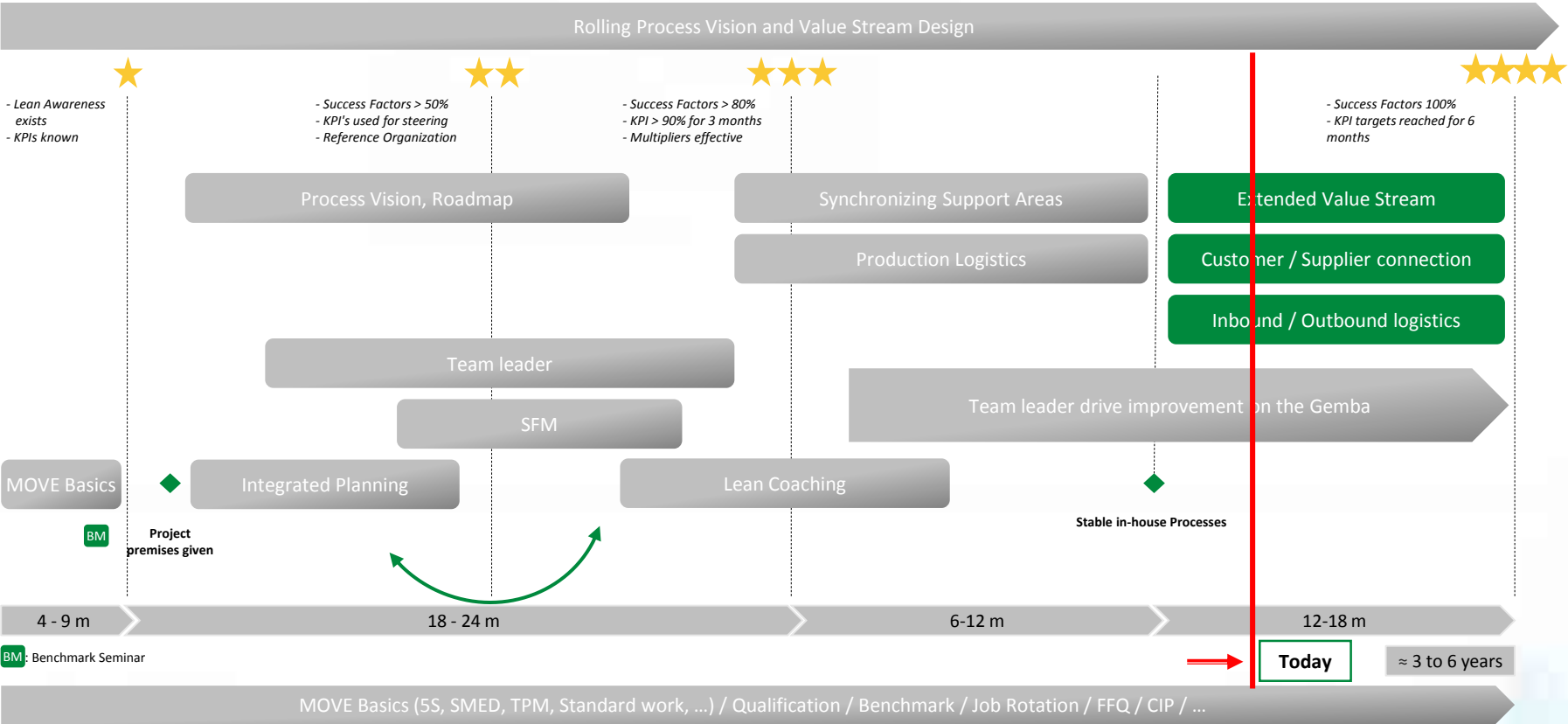
china@schaeffler.com

MOVE- definition

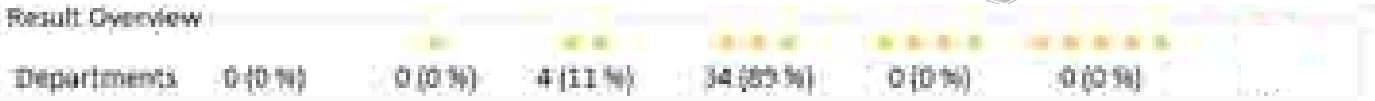
- MOVE= **M**ehr **O**hne **V**erschwendung (German) More without waste (English)
- MOVE is our way to transform Schaeffler into a **lean** company.



Ideal MOVE Plant Model for Direct Area







Thank you

