

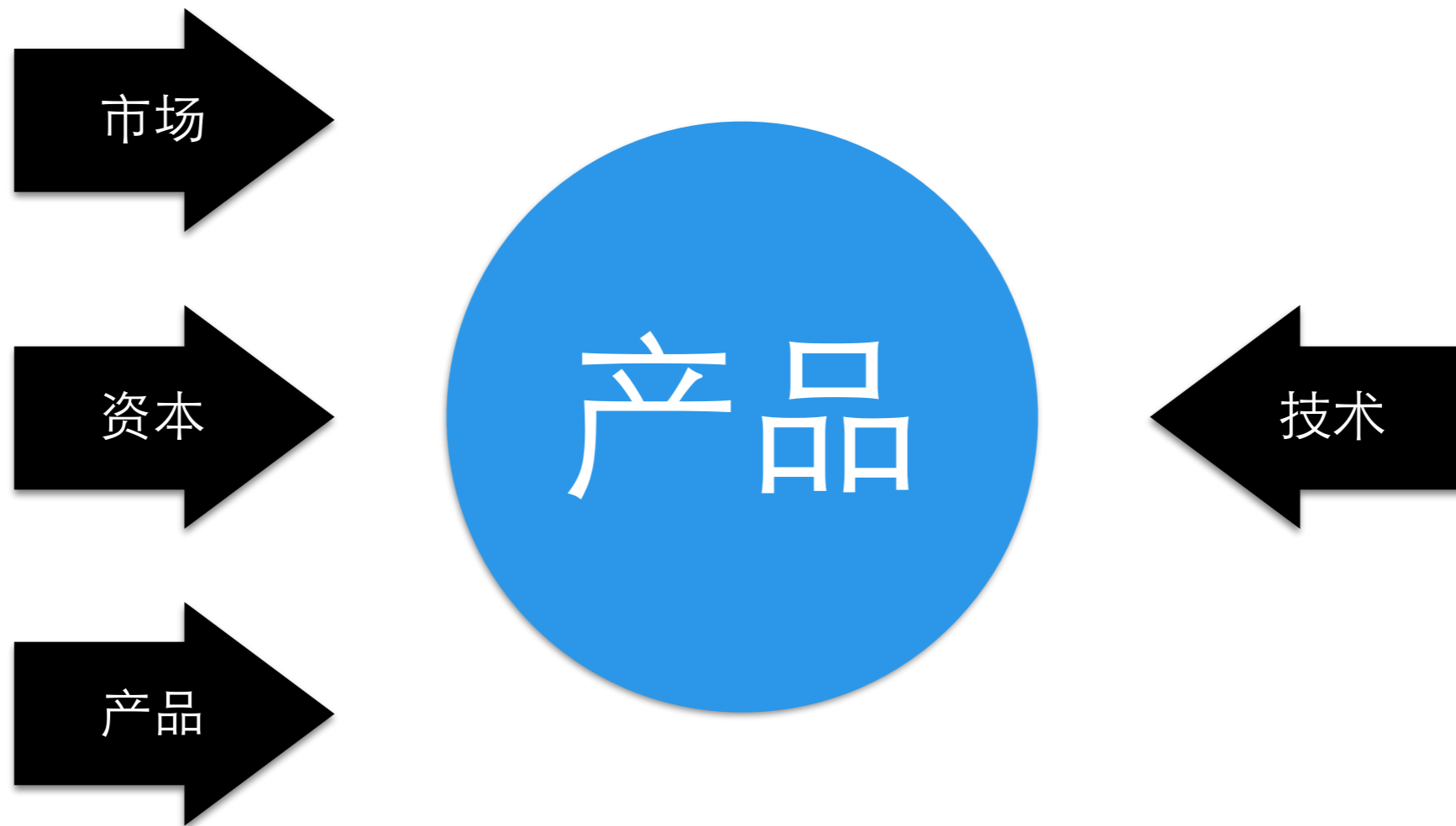
移动互联网 打造技术驱动型团队

丰俊文

co-founder, CTO

LeanCloud

技术驱动是什么

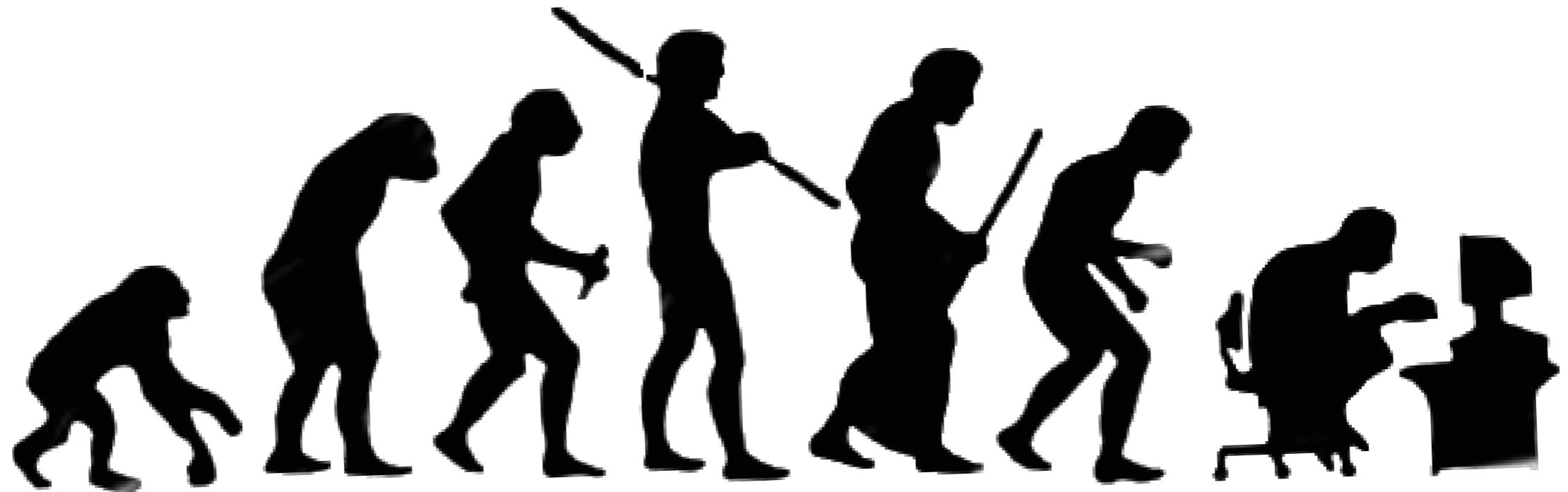


技术驱动长啥样？

● 硅谷范

● Geek

● 理工男





我们的「小」团队

BaaS: Backend as a Service



后台数据存储



应用数据分析



消息推送



聊天和通讯



移动广告



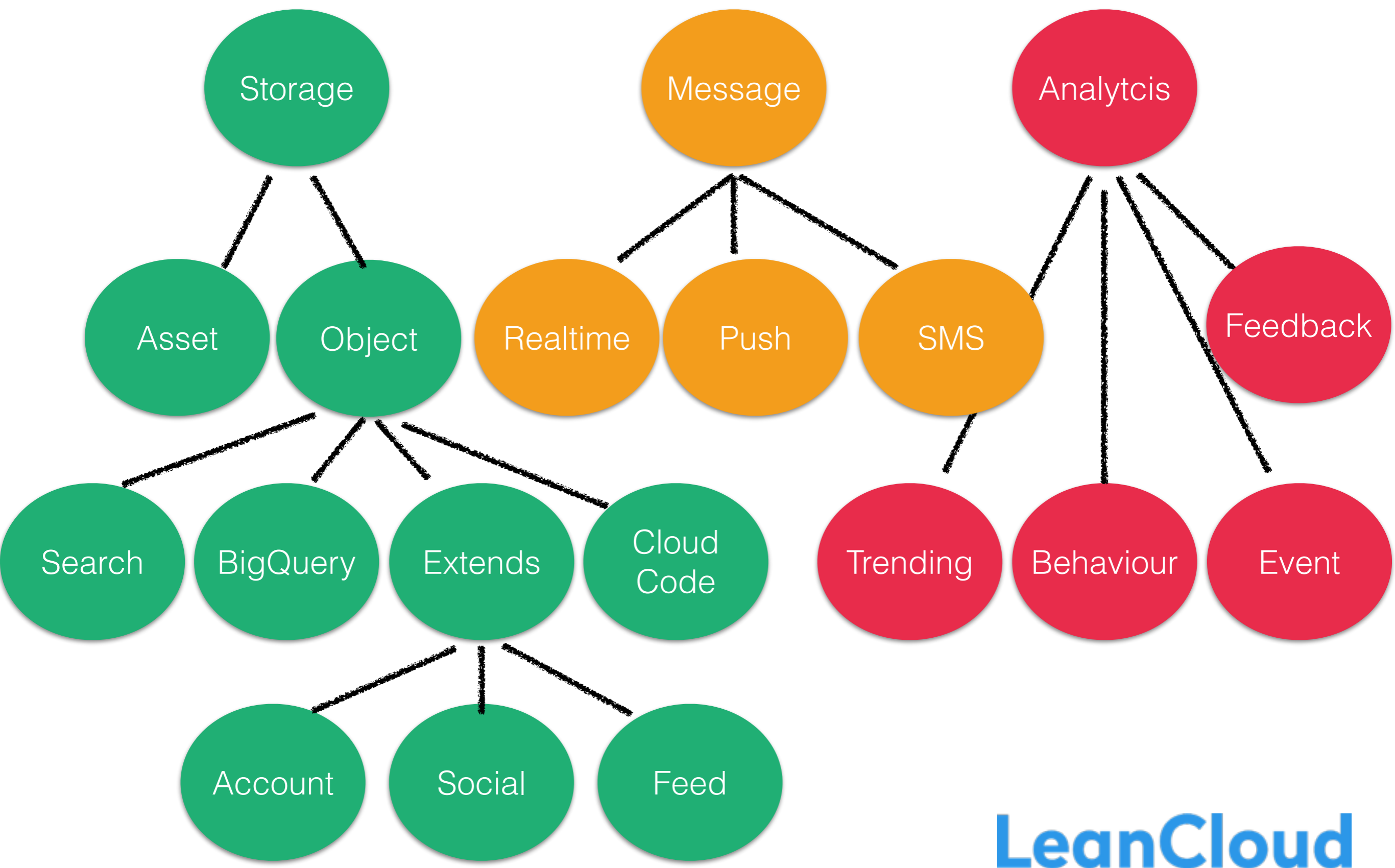
社交分享



适配和测试



地理位置服务



NGINX / HaProxy

Data API

RealTime

Pusher

Cloud
Code

...

Node.js

MemCached

Redis

Kestrel

Spark

Docker

MySQL

MongoDB

Hadoop/HBase

ElasticSearch

team.

22 人，75% 是「程序猿」
北京、昆山两地办公
有大学辍学者
也有耶鲁博士

`.bashrc/`

`export VALUES="equality, honesty, open"`



```
.bashrc/
```

```
export SYSTEM="transparency"
```

.bashrc/

```
export EXPECTATION="leadership"
```



```
class Engineer {
```

- KOP?
- Passionate?
- Proactive?

```
}
```

List Engineer.prefer() {

- minority language: Clojure
- cutting-edge tech: node.js docker

}

```
boolean interview(eng) {
```

- smartOrPragmatic?
- breadthOrDepth?
- tryCoding

```
}
```

管理 V.S. 助理

<coding/>

to hell with management, let me **fly.**

<product/>

driven by **engineer**, detail oriented.

<engineering/>

Tools are the first productivity force.

Staff.motivate

give more, than **Money.**

Performance.review

without **KPI**, immediate feedback.

Open Resources

LeanCloud 开放资源

技术面试指南

薪酬体系

期权激励计划

文化和价值

技术支持标准

文案风格指南

工作的评价和反馈机制

<http://open.leancloud.cn>

Thanks

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<https://leancloud.cn>

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